Business Health Check – Ignition (Fillable)

Instructions: Rate each item from 1 (low) to 5 (high). Enter numbers in the fields.

1. Strategy & Direction	
Clear strategy and measurable goals	
2. Quarterly priorities aligned to strategy	
3. Regular strategy reviews	
Notes:	
2. Leadership & People	
1. Defined roles and accountability	
2. Leadership focus time each week	
3. Hiring/retention practices working	
Notes:	
3. Operations & Systems	
1. Documented core processes	
2. Workflow efficiency (low rework)	
3. Reliability of tools/tech stack	
Notes:	
4. Financial Performance	
Financial Performance Margins tracked and understood	
Margins tracked and understood	
Margins tracked and understood Cash-flow monitored proactively	
Margins tracked and understood Cash-flow monitored proactively Cost control and budgeting in place	
1. Margins tracked and understood 2. Cash-flow monitored proactively 3. Cost control and budgeting in place Notes:	
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Tip: Use the companion Excel 'Metrics That Matter' to track progress over time.

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7. Innovation & Technology	
1. Time/space for improvement ideas	
2. Automation used where practical	
3. New tools evaluated sensibly	
Notes:	
8. Culture & Change Readiness	
1. Values visible in daily behaviour	
2. Openness to change and learning	
3. Cross-functional collaboration	
Notes:	
9. Growth & Scalability	
Capacity to grow without breaking	
2. Supplier/partner readiness	
3. Data supports growth decisions	
Notes:	
Summary & Next Steps	
4) Tell and action letters are selected 45)	

- 1) Tally each category's three scores (max 15).
- 2) Prioritise the lowest two categories for immediate focus in Ignition.
- 3) Book your Discovery Call to review results and plan quick wins.

Need help interpreting your results? Visit The Small Business Engine to book a discovery call.